

AMENDMENT NO. 2

TO
REED COLLEGE
RETIREMENT PLAN

The Board of Trustees

The 2016 Registration of the Reed College Pension

Plan (the "Plan") is amended through

(a) of Section 4.02.2 of the Plan is revised by replacing "6" with "33"

Automatic Deferral

is revised by replacing "December 31, 2015" with "December 31, 2018"

Paragraph (c) of Section 4.02.1 of the Plan

Paragraph (c) of Section 4.02.1 of the Plan is revised by replacing "3 percent"

3. Effective Dates

The change made by 1.1 above is effective as of October 11, 2018. For any

decreases to 2 years.

relating to Income Deferral Contributions, as modified

terms of Section 4.02.1(c) of the Plan

College THE REED INSTITUT



Lorraine Arvin

Print or type name

Date signed: 9/20/18 2018